



## Health & Safety Policy

Procter Johnson is committed to ensuring the health, safety and welfare of everyone connected with the business. The company believes that the active promotion of a positive health and safety culture is a fundamental management principle.

This will be achieved by implementing a Health and Safety management system complying with ISO 45001:2015

- Complies with all relevant health and safety legislation and guidance
- Provides plant, equipment and a place of work where the risks are properly assessed and controlled.
- Provides appropriate information, instruction, training and supervision for all employees.
- Allocates sufficient resources to enable the policy to function effectively.

- Promotes joint consultation with employees, contractors and external Health and Safety advisors.
- Carries out investigations into accidents and incidents.
- Monitors, audits and reviews the health and safety system in order to ensure continual improvement.

All employees, visitors and contractors are expected to co-operate with the company in working with this policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others.